

Higher Education

New Jersey is a focal point for world-class public and private institutions of higher education. Highly ranked colleges and prestigious universities throughout the state offer exceptional learning, research, and career advancement opportunities for students from across the country and around the world. Greenbaum provides compliance counseling and training, risk management guidance, and litigation defense services to numerous members of New Jersey's higher education sector. We have also counseled university management on non-litigation issues related to campus expansion and facility improvement projects, including those involving sustainable building and energy efficiency initiatives.

Areas of Focus

- Federal and state antidiscrimination, whistleblowing and general employment-related laws
- Title IX compliance and litigation
- Internal investigations and situation management
- Faculty and staffing matters
- Public entity liability and absolute/qualified immunity
- ADA compliance policies, counseling and training
- Student disciplinary actions
- Ethical guidance including fiduciary responsibilities of board members
- Real estate, redevelopment, land use, environmental, energy and utility matters

Practice Team



Joel Clymer

Partner
732.476.2514
jclymer@greenbaumlaw.com



Robert S. Goldsmith

Partner
732.476.2620
rgoldsmith@greenbaumlaw.com



Irene Hsieh

Partner
732.476.2462
ihsieh@greenbaumlaw.com



Emily A. Kaller

Partner
732.476.3352
ekaller@greenbaumlaw.com



Jemi Goulian Lucey

Partner
732.476.2502
jlucey@greenbaumlaw.com



Steven G. Mlenak

Partner
732.476.2526
smlenak@greenbaumlaw.com



John D. North

Partner
732.476.2630
jnorth@greenbaumlaw.com



Maja M. Obradovic

Partner
732.476.2454
mobradovic@greenbaumlaw.com



Thomas C. Senter

Partner
732.476.2650
tsenter@greenbaumlaw.com



Maura E. Blau

Counsel
732.476.2754
mblau@greenbaumlaw.com

Insights & More

Announcements

Jemi Goulian Lucey Installed as Second Vice President of Association of the Federal Bar of New Jersey
6.10.25

Client Alerts

Federal Court Ruling in Rutgers Vaccine Mandate Challenge Is Likely the Tip of the Iceberg
10.14.21

New Jersey Expands Law Against Discrimination to Address Age Discrimination
10.06.21

Title III of the CARES Act: Supporting America's Health Care System in the Fight Against the Coronavirus
3.31.20

"Stay at Home": An Overview of Governor Murphy's Executive Order 107
3.23.20

Seminars & Events

The Regulation of Higher Education Institutions and the Impact on the On-Campus Experience
5.13.26

Impact of 2025 Executive Orders on Institutions of Higher Education and the Viability of Judicial Scrutiny
5.14.25

How Will the Supreme Court's Affirmative Action Ruling Affect College Admissions?
5.15.24

Hot Topics in Higher Education
1.23.23

How Title VII and Title IX Co-Exist Under the New Title IX Regulations
4.19.21

Title IX - The New Regulations
11.15.20