

# Litigation Avoidance Tactics for Employers: Identifying & Avoiding Exposure to Discrimination, Harassment, and Retaliation Litigation

Greenbaum, Rowe, Smith & Davis LLP will present the webinar "Litigation Avoidance Tactics for Employers: Identifying & Avoiding Exposure to Discrimination, Harassment, and Retaliation Litigation" on Thursday, May 5, 2022 from 12:00pm - 1:00pm.

Speakers for the program are:

**Jemi Goulian Lucey**

Partner, [Employment Law Department](#)

732.476.2502

[jlucey@greenbaumlaw.com](mailto:jlucey@greenbaumlaw.com)

**Marjan Moussavian**

Associate, [Employment Law Department](#)

732.476.2662

[mmoussavian@greenbaumlaw.com](mailto:mmoussavian@greenbaumlaw.com)

Litigation related to employment issues can extract a significant toll on private and public employers of all sizes, including lost time, monetary expense and reputational impact. A discrimination, harassment or retaliation claim that becomes a full-blown lawsuit brings about unwanted - and sometimes avoidable - legal and public relations headaches for business owners and their internal teams. Although there is no surefire way to avoid these claims entirely, understanding the related legal landscape is an important first step. Additionally, there are multiple protective actions that employers can take to lessen the likelihood of lawsuits based on alleged discrimination, harassment or retaliation based on race, age, sex, disability, or a wide variety of other protected characteristics.

This webinar will address litigation avoidance tactics for employers, with a specific focus on how to identify and avoid exposure to discrimination, harassment, and retaliation litigation. Our speakers will provide a content-rich primer on the types of employment litigation that employers often find themselves involved in, including claims under the New Jersey Law Against Discrimination (NJLAD) and New Jersey's whistleblower law, the


Conscientious Employee Protection Act (CEPA).

Issued to be addressed during this important presentation will include:

If you were unable to attend, please view the [Program Recording](#).

## Related Attorneys

---



**Jemi Goulian Lucey**  
Partner  
732.476.2502  
Email