

Title II of the CARES Act: Assistance for American Businesses and Families

Seminar or Event

5.21.20

Event Sponsor: *Clear Law Institute*

Live Webinar

1:00 PM to 2:30 PM (ET)

Thomas C. Senter, **Maja M. Obradovic** and **Jemi Goulian Lucey** will present a live webinar on "Title II of the CARES Act: Assistance for American Businesses and Families" on Friday, May 22, 2020, 1:00 PM to 2:30 PM (ET). The program will be hosted by the Clear Law Institute.

There have been evolving concerns for employers due to the COVID-19 pandemic, as well as confusion about the new CARES Act, passed on March 27, 2020. The CARES Act is part of the federal government's compilation of economic stimulus legislation intended to aid the American people during this unprecedented time.

This webinar will address the relevant provisions of Title II of the CARES Act, as well as recommendations on general employment practices to support the health of businesses as we move forward from COVID-19.

The program will address the following topics:

- Unemployment insurance provisions in the CARES Act, which include:
 - An additional \$600 per week and no "waiting" week for State eligible unemployed;
 - An additional 13 weeks of unemployment benefits for all unemployment benefits recipients; and
 - Unemployment Benefits for Many Currently Ineligible for Benefits.
- Short-term compensation programs or "work sharing" options
- Rebates and other individual provisions contained in the CARES Act, including 2020 recovery rebates to individuals, increased participant loan limits and repayment, enhanced distribution options for retirement funds, continued participation in employer group health plan during a furlough, and charitable contributions.

- Business provisions contained in the CARES Act, including employee retention credits, amount of tax credit under Section 2301, deferral of payroll tax, net operating losses, and alternative minimum tax.
- Amendment to the New Jersey WARN Act to provide exemptions that include the COVID-19 pandemic.
- Employer best practices as businesses move forward from COVID-19.

Mr. Senter chairs the firm's Employee Benefits & Executive Compensation Practice Group and co-chairs the Employment Law Practice Group. His practice focuses on all aspects of employee benefits and executive compensation, including retirement and compensation plans, stock option and equity and equity-based deferred compensation arrangements, ERISA issues, employee health and welfare plans, and the negotiation and drafting of employment and separation agreements.

Ms. Obradovic co-chairs the firm's Employment Law Practice Group. Her employment litigation experience includes the defense of employment discrimination, whistleblower, wrongful discharge, and restrictive covenant claims. Her work in the area of employment counseling includes employment contract negotiations and the review and drafting of restrictive covenants, employee handbooks and employment policies.

Ms. Lucey co-chairs the firm's Higher Education Practice Group and is a member of the Employment Law Practice Group. She represents private and public entities in employment discrimination and retaliation actions, professional negligence cases, Title IX claims, and business disputes. She also consults on employment and human resources law and provides guidance related to the practical implications of various state and federal laws affecting employers.

Additional program information and registration at: [Title II of the CARES Act](#)

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