

New Jersey Common Interest Communities Subject to Workplace Protection Requirements of Executive Order 192

New Jersey Governor Phil Murphy's Executive Order 192 (EO 192), which goes into effect on November 5, 2020, applies to all workplaces that require or permit employees to be physically present at a worksite in New Jersey, including nonprofit corporations.

As a result, common interest communities that have direct employees and/or on-site third party vendors, such as representatives from a property management company, must be acutely aware of the requirements set forth in EO 192, and should be consulting with their property manager and attorney to develop a plan to ensure that they are in compliance come November 5.

EO 192, which will impose a series of workplace protections in response to an increase in COVID-19 cases in New Jersey, was comprehensively reviewed in our [November 2 Client Alert](#) from attorneys in the firm's [Employment Law Practice Group](#).

However, **several of the requirements set forth in EO 192 are of particular interest to common interest communities**, as follows:

In order to ensure a safe and healthy workplace - and given the potential steep penalties for violations of EO 192 - common interest communities should work closely with their attorneys to ensure that they are in compliance.