



- Accomplished civil litigator representing clients in state and federal courts and in dispute resolution proceedings
- Experienced representation of public entities, private businesses, and individuals
- Has handled a broad range of matters including contract and business disputes, construction cases, and high-stakes personal injury matters

Charles is an resourceful and pragmatic commercial litigator with experience at both the state and federal levels who represents both public and private clients in various areas of civil litigation. He has experience with the litigation, mediation and arbitration of cases involving contracts and business disputes, shareholder oppression claims, construction matters, employment and civil rights issues, insurance coverage, and high-stakes personal injury matters.

His clients have included public entities and officials, small and mid-sized businesses, real estate developers, construction companies and contractors, healthcare providers, insurers, and condominium associations.

Charles has asserted and/or defended claims in connection with New Jersey's Consumer Fraud Act, Planned Real Estate Development Full Disclosure Act, Oppressed Shareholder Statute, Law Against Discrimination, Conscientious Employee Protection Act, and Civil Rights Act, among many other state and federal statutes.

Areas of Focus

Practice Areas

- Commercial Litigation
- Consumer Fraud
- Fiduciary Relationships
- Insurance Coverage
- Professional Negligence, Malpractice & Ethics
- Restrictive Covenant/Trade Secret/Unfair Competition
- Shareholder & Partnership Disputes
- Public Entity Liability
- Construction Litigation
- Employment Litigation

Industries

- Construction
- Public Entities
- Private Clients

Credentials

Bar Admissions

- New Jersey, 2015
- New York, 2016
- U.S. District Court, District of New Jersey, 2017

Education

- Rutgers University School of Law - Newark, J.D., *summa cum laude*, 2015
- Rowan University, B.A., *summa cum laude*, 2011

Experience

Representative Matters

- Assists in the firm's ongoing defense of a large public entity in multiple litigation matters alleging claims related to NJLAD, CEPA, and New Jersey Civil Rights Act. Specific responsibilities have included drafting significant portions of multiple motions to dismiss and providing input on case strategy and related legal theories.
- Representing a New Jersey county in a \$6 million contract dispute arising from a pre-development agreement for a proposed central energy facility intended to serve a county jail and adjacent state prison, defending

against breach-of-contract and reimbursement claims and pursuing resolution through mediation and settlement negotiations.

- Represented a global investment bank in FINRA arbitration against a leading global wealth management firm concerning alleged solicitation of clients and misuse of proprietary information by former employees. Achieved a favorable settlement following mediation in a matter involving \$55 million in claimed damages after the firm replaced national counsel in this matter.
- Represented an individual defendant in a complex civil action in federal court involving allegations of identity theft, wire and mail fraud, and related RICO claims. The firm successfully challenged the claims, several of which were dismissed with prejudice with others dismissed without prejudice.
- Obtained summary dismissal of tort, civil rights, and employment law claims brought against public entities and high-ranking government officials in high exposure, high stakes litigation.
- As a member of the firm's litigation team, played a significant role in the successful representation of the plaintiff by obtaining a favorable verdict after a bench trial in a litigation involving the New Jersey Oppressed Shareholder Statute.
- Represented and defended large healthcare organizations in a class action arbitration.
- Represented a healthcare provider in a complex breach of contract dispute with a hospital system.

Affiliations

Personal

- Recipient of the Max M. Barr Scholarship Award from the Monmouth Bar Association
- While attending law school, served as a teaching associate in the Legal Analysis, Writing and Research Skills program, as a student volunteer for the Pro Bono Bankruptcy Project, as Managing Business Editor of the *Rutgers Computer & Technology Law Journal*, and was the recipient of a Dean's Merit Scholarship

Insights & More

Announcements

[36 Greenbaum Attorneys Selected for Inclusion in 2026 Edition of New Jersey Super Lawyers](#)

3.20.26

[2026 Edition of Best Lawyers Recognizes 54 Attorneys in 41 Practice Areas: Eight Greenbaum Lawyers Recognized on "Ones to Watch" List](#)

8.21.25

[Thirty-Five Attorneys from Greenbaum, Rowe, Smith & Davis Selected for Inclusion in 2025 Edition of New Jersey Super Lawyers](#)

3.19.25

2025 Edition of Best Lawyers Recognizes 56 Attorneys in 39 Practice Areas: Ten Greenbaum Lawyers Recognized on "Ones to Watch" List; Three Selected for "Lawyer of the Year" Recognition

8.14.24

Thirty-Four Attorneys from Greenbaum, Rowe, Smith & Davis Selected for Inclusion in 2024 Edition of New Jersey Super Lawyers

3.25.24

Greenbaum, Rowe, Smith & Davis Promotes Six Attorneys to Partnership and Two Associates to Counsel

1.07.24

2024 Edition of Best Lawyers Recognizes 59 Attorneys in 38 Practice Areas: Twelve Greenbaum Lawyers Recognized on "Ones to Watch" List; Five Selected for "Lawyer of the Year" Recognition

8.16.23

Client Alerts

Protecting Your Business: Unfair Competition Under New Jersey Law

6.10.26

Strategic AI Integration: Protecting Your Business from Emerging Legal Risks

5.27.26

Trademark Law: A Practical Guide to the Basics

5.05.26

Appellate Division Reaffirms Well-Settled Precedent in Refusing to Assume Attorney-Client Privilege for Individual Shareholders in Closely Held Corporations

1.22.24

Seminars & Events

Setting the Standard in New Jersey: Good and Workmanlike Manner in the Construction Industry

4.12.22