



## Joel Clymer

Partner

 Iselin

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### Areas of Focus

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#### Practice Areas

- Commercial Litigation
- Restrictive Covenant/Trade Secret/Unfair Competition
- Employment
- Employment Counseling
- Employment Handbooks & Policies
- Employment Litigation
- Discrimination & Harassment Claims
- Whistleblower Claims
- Worker Misclassification Claims
- Wage & Hour Compliance
- Workplace Audits & Investigations
- Workplace Training
- Litigation

#### Credentials

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#### Bar Admissions

- New Jersey (2013)

- Pennsylvania (2013)

## Education

- Temple University Beasley School of Law, J.D., 2013
- Temple University, B.A., *Â summa cum laude*, 2009

## Insights & More

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### Client Alerts

U.S. Supreme Court Halts Enforcement of OSHA Vaccine Mandate for Private Employers  
1.17.22

Multiple Appeals Leave Linger Uncertainty for Employers After Federal Appeals Court Lifts Stay of OSHA Emergency COVID Vaccine Mandate  
12.27.21

Federal Court Puts OSHA's Emergency COVID Vaccination Mandates on Hold, But Private Employers Must Still Consider Next Steps  
11.22.21

New Jersey Supreme Court Ruling Expands Employers' Potential Liability in Failure-to-Accommodate Disability Claims  
6.22.21

NJ Governor Murphy Signs Executive Order 192 in Response to Latest Spike in COVID-19 Cases: New Protective Workplace Requirements for Employers Are Effective November 5  
11.01.20

NJ Department of Health Issues Directives to Restaurants Seeking to Comply with Governor Murphy's Executive Order 150; Overview of Related CDC Updated Guidance  
6.11.20

OSHA Increases On-Site Inspections, Expands Employee Illness Recordkeeping Requirements in Response to Businesses Reopening  
5.21.20

Employment Law Update: EEOC Issues Updated Guidance on Accommodating High Risk Employees Under ADA Regulations During COVID-19 Pandemic  
5.14.20

Employment Law Update: EEOC Issues New Guidance on Accommodation Requests; Expands "Undue Hardship" Definition; Provides Guidance for Employers on Employees Returning to Work  
4.22.20

Employment Law Update: The Four Classifications of Potential Risk on OSHA's Occupational Risk Pyramid; Additional Guidance for Employers of Critical Infrastructure Workers  
4.14.20

COVID-19 Employment Law Update: Employer Rights and Responsibilities Following Additional Guidance from the EEOC on the ADA, ADEA and Title VII  
4.06.20

COVID-19 Employment Law Update: Guidance For Employers from the CDC and OSHA; Employers Rights and Responsibilities Under the ADA and State Anti-Discrimination Laws  
3.23.20

## Press Releases

Joel Clymer to be Sworn in as President of Garden State Bar Association  
6.12.25

2025 Edition of Best Lawyers Recognizes 56 Attorneys in 39 Practice Areas: Ten Greenbaum Lawyers Recognized on "Ones to Watch" List; Three Selected for "Lawyer of the Year" Recognition  
8.14.24

Joel Clymer Sworn in as President-Elect of Garden State Bar Association  
8.06.24

Joel Clymer to be Honored by Garden State Bar Association and New Jersey Commission on Professionalism in the Law  
5.28.24

Joel Clymer Sworn in as Treasurer of Garden State Bar Association  
8.24.23

2024 Edition of Best Lawyers Recognizes 59 Attorneys in 38 Practice Areas: Twelve Greenbaum Lawyers Recognized on "Ones to Watch" List; Five Selected for "Lawyer of the Year" Recognition  
8.16.23

Greenbaum Partner Joel Clymer Recognized by New Jersey Law Journal on "New Leaders of the Bar" List and by NJBIZ as a "Forty Under 40 Honoree"  
8.14.22

Joel Clymer Named to NJ Supreme Court Committee Focused on Potential Disbarment Reform  
7.13.22

Joel Clymer Elected Secretary of Garden State Bar Association  
6.27.22

Greenbaum, Rowe, Smith & Davis Welcomes New Partner and Promotes Three Associates to Partnership: New Counsel and Associates Also Join Firm  
2.09.22

## Seminars & Events

6th Annual Corporate Counsel Symposium  
10.07.24

2022 Community Association Law Summit  
11.08.22

Employers' Best Practices Lunch and Learn Seminar  
3.14.22

Employee Handbooks in 2022: What the Pandemic Has Taught Us  
3.02.22

Covid and Testing and Mandates, Oh My! - A 2022 Update on the Biden Administration's Actions, Court Challenges, and Employer Best Practices  
2.09.22

The Impact of COVID-19 on Healthcare Industry Employers and Next Steps  
6.23.20

COVID-19 Now and Into the Future: A Practical Employment Law Guide for Employers  
4.20.20