

Employment Issues

Legal issues involving employment arise in a multitude of business contexts. The firm is experienced in addressing a variety of employment contracts, documents, plans and proposals. Our corporate lawyers assist clients with the drafting, negotiation, and enforcement of employment agreements and a full range of restrictive covenants, including confidentiality, non-compete, non-solicitation, and non-disclosure agreements, that protect legitimate business interests while adhering to the standards of applicable state and federal law. We also craft language to protect the employer's growth and development of intellectual property, as well as trade secrets, in a variety of employment contexts. Equally important, we work closely with the client to develop employment policies, procedures, handbooks and manuals that are compliant with federal and state employment law, protecting the interests of the employer, the rights of the employees, and creating a risk-adverse relationship between them.

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